



DEPARTMENT OF THE ARMY
ASSISTANT SECRETARY OF THE ARMY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

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MEMORANDUM THRU Deputy Chief of Staff G-1, 300 Army Pentagon, Washington, DC 20310-0300

FOR Commander, U.S. Army Training and Doctrine Command, 950 Jefferson Avenue, Fort Eustis, VA 23604-5700

Director, Army National Guard, 111 South George Mason Drive, Arlington, VA 22204-1373

SUBJECT: APS 20-03: Exception to Policy - Advanced Enlistment Grades

1. References:

a. Department of Defense Instruction 1205.13, Junior Reserve Officers Training Corps (JROTC) Program, February 6, 2006.

b. Army Regulation (AR) 145-2 (Organization, Administration, Operation, and Support), 24 February 2000.

c. AR 601-210 (Regular Army and Reserve Components Enlistment Program), 31 August 2016.

2. To ensure enlistment parity with the other Services, as an exception to policy to references 1.b. through 1.c., applicants that meet basic enlistment eligibility are authorized an advancement in grade, provided they qualify according to the criteria outlined below.

a. JROTC. Has successfully completed 3 academic years of JROTC, or a National Defense Cadet Corps Program, may enlist at any time at pay grade E-3.

b. SROTC. Has successfully completed 2 or more academic years of SROTC, may enlist at any time at pay grade E-3.

c. Air Force Civil Air Patrol. Has completed all Phase II requirements of the Air Force Air Patrol, and has been awarded the Billy Mitchell Award, may enlist at any time at pay grade E-3.

d. Naval Sea Cadet Corps. Has taken part in the Naval Sea Cadets Corps, and has been awarded NSCADM 024 (Certificate Advancement), may enlist at any time at pay grade E-3.

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e. Boy Scout Eagle Certificate. Has been awarded the Boy Scout Eagle certificate as a member of the Boy Scouts of America or the Sea Scout Quartermaster Award certificate or the Venturing Scout Silver Award, may enlist at any time at pay grade E-3.

f. Girl Scout Gold Award. Has earned the Girl Scout Gold award certificate as a member of the Girl Scouts of America, may enlist at any time at pay grade E-3.

g. Future Soldier Pre-execution Checklist. Has successfully completed the Future Soldier pre-execution checklist and passes the Army Physical Fitness Test with a total score 180, may enlist at any time at pay grade E-2, or has successfully completed the Future Soldier pre-execution checklist and passes the Army Combat Fitness Test, may enlist at any time at pay grade E-2.

h. Army Referral Program. Any applicant that participates in the Army Referral Program who refers—

(1) One qualified non-prior service (NPS), glossary NPS, or Prior Service (PS) applicant who enlists into the Delayed Entry Program (DEP), Regular Army (RA), Army National Guard (ARNG), or U.S. Army Reserve (USAR) on or before the date the applicant enters the RA or Initiative Active Duty for Training (IADT) for USAR or ARNG, may enlist at any time a pay grade E-2.

(2) Two or more qualified NPS, glossary NPS, or PS applicant who enlists into the DEP, RA, ARNG, or USAR on or before the date the applicant enters the RA or IADT for USAR or ARNG, may enlist at any time a pay grade E-3.

i. Combination of Advanced Grades. An applicant may enlist in pay grade E-3, if he or she meets a combination of any two of the requirements listed in paragraph 2-18a of AR 601-210. For example, an applicant may enlist in pay grade E-3 if the applicant has 24 semester hours of college and also provides one referral that enlists.

3. This exception is effective on date of publication of this memorandum and will expire upon publication of a revised AR 601-210, unless rescinded earlier.

4. The point of contact for this memorandum is Mr. Lin H. St. Clair, 703-695-4423, linden.h.stclair.civ@mail.mil.

E. CASEY WARDYNSKI