



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND AND FORT KNOX  
1ST CAVALRY REGIMENT ROAD  
FORT KNOX, KENTUCKY 40121-5123

REPLY TO  
ATTENTION OF

ATCC-PAP

OCT 19 2016

MEMORANDUM FOR

Commanders, Fort Knox Partners in Excellence  
Commanders, All Units Reporting Directly to this Headquarters  
Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Letter 6 – Anti-Harassment

1. References:

- a. Equal Employment Opportunity Commission Management Directive 715, EEO, 1 Oct 03.
- b. AR 690-12 (Equal Employment Opportunity and Affirmative Action), 4 Mar 88.

2. I am fully committed to the Army's policy of preventing and eliminating all forms of workplace harassment within our military ranks and U.S. Army Civilian Corps.

3. Workplace and discriminatory harassment, to include hazing and sexual harassment, undermines mission accomplishment by adversely affecting our most valuable resource, our dedicated Soldiers and Civilians. Engaging in workplace or discriminatory harassment is a prohibited behavior and will be subject to disciplinary action.

4. It is the duty of all individuals who believe they have been subjected to, or a witness of, workplace or discriminatory harassment to immediately report the misconduct to an appropriate management official. Commanders and management officials will ensure that employees who report workplace or discriminatory harassment are not subjected to reprisal for their protected activity. Allegations of harassment, or witnessed acts of harassment, will be investigated promptly in compliance with Army Directive 2015-40. For personnel at Fort Knox, questions may be directed to the Fort Knox EEO at (502) 624-6196; for other Cadet Command personnel, contact TRADOC EEO at 757-501-6507.

5. Successful mission accomplishment can only be achieved in an environment infused with dignity and equal opportunity. As we carry out our responsibility to maintain the highest standards of honesty, integrity and respect, I expect every Soldier and Civilian to confront and eliminate all forms of workplace harassment.

6. The proponent for this policy is the Civilian Personnel Division, DCS G1 at 502-624-5430.

CHRISTOPHER P. HUGHES  
Major General, USA  
Commanding